

	STATE OF NEW JERSEY DEPARTMENT OF MILITARY AND VETERANS AFFAIRS POLICIES AND PROCEDURES		POLICY NO. ISD-0001	NO. of PAGES 11
			EFF. DATE 10/01/2025	REV. NO/Date: N/A
	TITLE: 2026 COMPUTER RESOURCES ACCEPTABLE USE POLICY (ISD)*		APPROVED: Joseph Pipas, CIO/Director, ISD	

1. **SCOPE:** This Bulletin applies to all DMAVA employees and system users who access and use the Department of Military and Veterans Affairs (DMAVA)/Garden State Network (GSN) state computing systems and facilities, to include the Internet. It encompasses all decisions and activities affecting or affected by access or use of the network by DMAVA employees and system users whether authorized or unauthorized.

2. **PURPOSE:** To outline guidelines for the acceptable utilization of DMAVA computing systems and facilities located at or operated by DMAVA and to set dates for compliance. The purpose of these guidelines is to ensure that all DMAVA users (support personnel and management) use the DMAVA computing facilities in an effective, efficient, ethical, and lawful manner.

3. **PROCESS:** All personnel who have an account on the DMAVAHQLAW ("State") network are required to read the DMAVA Computer Resources Acceptable Use Policy (Enclosure 1) and sign the DMAVA Computer Resources Acceptable Use Policy Agreement (Enclosure 2). This is an **Annual** requirement for all State network users.

a. **Current Account Holders** must access the electronic online version of the Computer Resources Acceptable Use Policy Agreement on the DMAVANet Intranet Site at <https://dmava-apps/CuaRenewal/> read the agreement and complete the required fields (there is an option to download a copy of the completed form at the end for your records).

b. **New Users** (those without a current account) shall complete, sign, and detach Enclosure 2, Computer Resources Acceptable Use Policy Agreement. The signed document will be sent to the DMAVA Information Services Division - Customer Support Center, Attn: Mrs. Dee Panfile, via interoffice mail or email as indicated in paragraph 5 below. The remainder of the Acceptable Use Policy document will be kept by the account holder. Notification of this requirement will also be forwarded to all systems users via the DMAVA email system with links to this bulletin and the "DMAVA Computer Resources Acceptable Use Policy" for access and printing.

4. **KEY DATES:** All personnel with accounts on the State network must sign and complete their Computer Resources Acceptable Use Policy statements no later than **31 December 2025**. Any account that has not been updated online or do not have an accompanying signed statement will be disabled on **1 January 2026**. On **28 February 2026**, all accounts that have not been updated online or that do not have an accompanying signed statement will be marked for deletion. Information Services Division (ISD) will maintain copies of the electronic and signed agreements.

5. **SUBMISSION:** Online Agreements will automatically be sent to the Customer Support Center. Manually completed and signed Acceptable Use Policy Agreements can be scanned and/or emailed to Mrs. Dee Panfile at Dee.Panfile@dmava.nj.gov; or faxed to her attention at 609-530-7066. Signed hard copies can also be forward via inter-office mail to DMAVA, Attn: Information Services Division - Customer Support Center, Mrs. Dee Panfile, 131 Eggerts Crossing Rd, Lawrenceville, NJ 08648

**This Bulletin supersedes ISD Bulletin ISD-0001, dated 15 November 2024.*

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6. This Bulletin as well as additional Information Services Division bulletins and policies can be found on the publications section of the Department website, <http://www.nj.gov/military/publications/index.html>.

7. Managers and Supervisors at all levels are directed to ensure that all staff members comply with the actions outlined in the bulletin by the required response dates. Non-compliance can result in loss of network access. Questions or inquiries concerning this bulletin should be addressed to Mrs. Dee Panfile, Customer Support Center Supervisor, at (609) 530-7177 or at Dee.Panfile@dmava.nj.gov.

Two (2) Enclosures:

DMAVA Computer Resources Acceptable Use Policy, dated 1 October 2025

DMAVA Computer Resources Acceptable Use Policy Agreement, dated 1 October 2025

ENCLOSURE 1

NEW JERSEY DEPARTMENT OF MILITARY AND VETERANS AFFAIRS (DMAVA)

COMPUTER RESOURCES ACCEPTABLE USE POLICY

(Revised 1 October 2025)

PURPOSE To outline guidelines for the acceptable utilization of DMAVA computing systems and facilities located at or operated by DMAVA. The purpose of these guidelines is to ensure that all DMAVA users (support personnel and management) use the DMAVA computing facilities in an effective, efficient, ethical, and lawful manner, while adhering to network security practices and principles.

SCOPE This policy applies to all DMAVA employees and system users who access and use DMAVA computing systems, resources and facilities, to include the Internet. It encompasses all decisions and activities affecting or affected by access or use of the network by DMAVA employees and system users. This policy is established under authority of State of New Jersey P.L. 2007 c.56 and is published in accordance with guidance from New Jersey Statewide Information Security Manual, dated 6 February 2024. The policies set forth in this document are limited and qualified by the ECPA (“Federal Wire Tap Act”), Title I, 18 U.S.C. §2510 *et seq.*, and the New Jersey Wiretapping and Electronic Surveillance Control Act, N.J.S.A 2A:156A-1 *et seq.*

By accessing the State’s network or Internet system a user agrees to adhere to the State’s policies, including agency specific policies, regarding their use.

DEFINITIONS AND KEY TERMS: Key Terms can be found in *Appendix A – Glossary of Key Terms* in the *Statewide Information Security Manual*, dated 6 February 2024, pages 206-303.

POLICY

Network access, to include the Internet, provides DMAVA with critical business advantages as a source of research and technical information, improved communication, public access and visibility, business and recruiting contacts, and electronic commerce. It is, therefore, in DMAVA’s best interest to encourage prudent use of the network for

State business purposes. The network presents employees with opportunities for easy, rapid and efficient global communications and research but also creates certain risks, including security risks, and legal liability. In order for the State to maximize the benefits and minimize the risks associated with use of the network, to include the Internet, this statement sets policy for network, to include Internet, access and use by all users whether authorized or unauthorized.

The only persons who may access the Internet through the DMAVA information infrastructure or information technology are DMAVA employees and other persons as DMAVA may specifically authorize.

Employees and authorized users are given DMAVA-provided access to the network to assist them in the performance of their jobs. DMAVA, the New Jersey Office of Information Technology (OIT), the New Jersey Office of Homeland Security and Preparedness (OHSP) and the New Jersey Cybersecurity & Communications Integration Cell (NJCCIC) monitor network activity and therefore users should have no expectation of privacy. All records created by network use, including path records, are property of DMAVA, and are subject to monitoring.

Users are expected to conduct their electronic communications in a professional, responsible, and courteous manner. Misuse of DMAVA’s information infrastructure, information technology and electronic communications

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media, including, but not limited to, the unauthorized transmission of confidential or proprietary information; the use of profane, harassing or other offensive language; or other inappropriate uses, including, but, not limited to, those listed below, may subject the user to discipline, including termination of employment, initiation of civil action, or criminal prosecution.

The ability to access the network, to include the Internet, using DMAVA-provided software, hardware, information infrastructure, information technology and other facilities is governed by several existing State policies summarized below. In addition, the following Internet-specific policies must be followed to maintain a secure and harassment free work environment.

NO PRIVACY EXPECTATIONS

DMAVA reserves the right to access and disclose, for any purpose, the contents of any Internet messages sent to and from DMAVA's computer equipment, information infrastructure or information technology including e-mail, attachments to e-mail, and World Wide Web (www) browsing without prior notice. All users, including State employees, using the DMAVA-provided network waive any right to privacy in such messages, and consent to their being accessed and disclosed by DMAVA personnel. Users of the computers and computer network of DMAVA specifically authorize DMAVA to monitor, intercept, read, copy, or capture in any manner any information placed on the computer or computer system. DMAVA may disclose or use any information monitored, intercepted, read, copied, or captured to authorized personnel or law enforcement to be used for disciplinary or civil action or criminal prosecution.

The State may release or provide data or information if directed to do so by operation of law, pursuant to a lawfully issued subpoena, or pursuant to a ruling by a court or arbitrator of competent jurisdiction.

Nothing in this policy shall be taken to waive, relinquish or abrogate any privilege or confidentiality recognized by law or to authorize disclosure of any privileged, confidential or proprietary information except as provided by law.

DMAVA SYSTEM SECURITY

All employees shall ensure that their use of the network does not compromise the security and integrity of DMAVA's information infrastructure or information technology, networks and computer equipment, whether by allowing intruders into the networks or by introducing viruses or other threats.

Employees shall not use another employee's computer to gain access to the network without that employee's consent or supervisory approval. An employee shall not permit another person to access the Internet using the employee's computer. Users shall not share their network login information with anyone.

DMAVA computing systems are unclassified systems. Classified information may not be processed, entered, or stored on a DMAVA computing system. Information is considered classified if it is Top Secret, Secret, and/or Confidential Information that requires safeguarding in the interest of national security.

Users are to report any weaknesses in DMAVA computing system security, any incidents of possible misuse or violation of computer systems to the DMAVA Chief Information Officer.

INCIDENT RESPONSE HANDLING Upon identification of an incident, or suspected incident, the following actions must be taken: First, isolate the system by unplugging the network cable, but do not shutdown the system. Next, notify the Customer Support Center at 609-530-7177. The purpose is to compile supporting evidence, impact assessments, associated costs; and effect containment, eradication and reconstruction measures necessary to effectively manage the breach.

ACCEPTABLE USE POLICY Employees are given access to the network through DMAVA information

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infrastructure and information technology to carry out DMAVA business. All State policies, including but not limited to the State's policies prohibiting harassment, work-place violence and sexual harassment, the Conflict of Interest Law and the agency code of ethics, apply to an employee's access or use of DMAVA information infrastructure and technology. Users must comply with all State and Federal laws and regulations applicable to the Internet and government network computer usage. Employees must adhere to the following conditions and/or restrictions regarding network access and use as set by DMAVA.

1. All data/information stored on DMAVA Computers and servers are the property of the State of New Jersey.
2. LAN/WAN resources are to be used by authorized users for business purposes only. They are not for personal use.
3. Installing software on a computer connected to DMAVA/GSN network is expressly prohibited without the written permission of the Chief Information Officer or designee. Installation and use of trial versions of software is prohibited, and no one is authorized to sign Terms and Conditions other than authorized department procurement personnel.
4. Unauthorized software will not be used on DMAVA computers. All software used on State owned computers must be the legitimate property of the State of New Jersey and/or authorized for agency use in writing. Unauthorized or pirated software cannot be copied or used on any computer. Software compliance audits may be performed at any time. Employees who create, install, or use unauthorized, illegal, or unlicensed software may be subject to disciplinary action up to and including termination from State service.
5. Users will not run software applications from a USB device, CD-ROM, or external hard drive in an effort to bypass network policies or security.
6. Users are required to change network passwords every ninety (90) days. Accounts with privileged access must be changed every forty-five (45) days. Non-DMAVA network passwords should be changed based on the schedule set forth by the individual application and/or systems administrator policies (i.e. NCFS, MACS, PMIS, every 45 days, etc.).
7. A DMAVA network account will be automatically disabled after three (3) consecutive unsuccessful login attempts, and the lockout recorded.
8. Multifactor Authentication (MFA) must be utilized on all systems where it is available to ensure a secondary level of security, (i.e. My NJ Portal, Microsoft Office 365, etc).
9. To ensure all data/files are backed up and secure, they must be stored on network file servers, in Microsoft Teams, Sharepoint or OneDrive. No work-related files are to be stored locally on user computers (laptops or desktops). This is a violation of the Acceptable Use Policy. DMAVA-ISD is not responsible for files saved on a local "C" drive. If an employee operates a standalone Computer (not connected to the network), it is his/her responsibility to ensure files are backed up and secure, except where agreed upon the Chief Information Officer for security or operational requirements.
10. Data loss prevention and protection must be adhered to at all times, therefore only official State of NJ procured file sharing systems will be used for data, (i.e. departmental file shares on premise servers, Microsoft Enterprise Agreement provided SharePoint, OneDrive, Teams). The use of non-official, non-contracted sites, such as Dropbox, Google Drive, etc., is prohibited.
11. DMAVA creates "images" of standard PC configurations. These images are used to repair problems and install or upgrade software. DMAVA-ISD reserves the right to re-image any agency computer at anytime without prior notification.

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12. The use of wireless peripheral devices within DMAVA is restricted. Written approval from the Chief Information Officer or appropriate designee is required for the use of wireless peripheral devices, and only if procured and installed by DMAVA ISD. Users are not permitted to purchase and install wireless devices such as keyboards, mice, and printers.

13. All computer hardware used for State business or located on State property must be the legitimate property of the State of New Jersey. Use of personally owned equipment on the DMAVA/GSN network is not permitted. Personal equipment is defined as equipment not purchased by/issued by the department and includes personal peripherals such as printers, cell phones, smart phones, external drives, thumb drives, MP3 players, IPODs, PEDs (personal electronic devices), PWFs (personal wearable fitness devices), etc. These personal devices pose significant security risk to DMAVA and the GSN and have the potential to introduce viruses, malware, adware, spyware, worms and Trojan horses. Written approval of the agency Chief Information Officer or his/her designee is required for any exceptions to these policies.

14. All computer hardware purchased for business use by DMAVA employees is the legitimate property of the State of New Jersey. While responsibility for asset tracking is distributed across the Department, DMAVA-ISD has authority over the assignment and disposition of all computer equipment and IT Assets.

15. DMAVA-ISD in conjunction with NJ OIT are responsible for maintaining all DMAVA network infrastructure components, and all DMAVA agency servers, regardless of funding source.

16. At no time shall changes/modifications/additions be done to DMAVA/GSN network cabling, data jacks, wiring closets, or infrastructure without approval of the Chief Information Officer or his/her designee. No equipment shall be connected to cabling that has not been certified to be in compliance with industry standards by either an authorized cabling vendor or member of the ISD technical support staff.

17. Unauthorized access of, or attempts to gain unauthorized access to, any computer, records, data, databases or electronically stored information is prohibited. Users are not permitted to copy or store DMAVA data on external media unless an exception to policy has been granted, for a specific purpose, with defined timeframe. When permitted, any media that contains such data is required to be appropriately labeled. The data must be deleted upon completion of the approved purpose.

18. Any user finding, he/she has accessed an area of a system and/or file store to which he/she should not have access will immediately note the directory, menu or file information/name and location and notify the ISD Help Desk. The user should then exit that area of the system.

19. Passwords should never be stored in unprotected files or displayed on workstations. Users are responsible for maintaining password security. Never give your password to another user. Do not log onto the network under another user's ID and password.

20. Asset Inventories must be updated whenever any (IT) equipment is moved within or removed from DMAVA facilities. Long-term hand receipts will be utilized for assigned PDA's, Smart Phones and cellular devices.

21. At no time should any computer or peripherals connected to DMAVA network be relocated or removed without prior authorization from appropriate directors and/or managers and the Chief Information Officer or his/her designee.

22. Any person discovering missing computer equipment shall immediately notify the ISD Help Desk and submit a written incident report to the agency Chief Information Officer.

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23. Games are not permitted on DMAVA computers. If a user is aware of a game that is on his/her computer, the user should notify the ISD Help Desk immediately in order to have it removed. Use of games on DMAVA computers is a violation of department policy and is subject to appropriate disciplinary action.

24. E-mail is the property of the DMAVA and should be used for business purposes only. More than incidental or occasional use of e-mail for non-work related purposes is not permitted. Incidental personal use may NOT include using the computer or email to view or to distribute items of a religious nature or any item, which would be in violation of the State or departmental policy prohibiting racial, gender, sexual, ethnic discrimination, and harassment in the workplace.

25. Users should be aware that electronic mail is inherently neither private nor secure.

26. E-mail is not to be used for the distribution of copyrighted, discriminatory, pornographic, religious, or other non-State business material.

27. E-mail may not be utilized at any time for advertising or political lobbying, or for the distribution of chain letters or jokes.

28. No user shall attempt to gain access to another's e-mail account without his/her authorization, except where specifically authorized by the Chief Information Officer with the concurrence and approval of the Commissioner or Deputy Commissioners for departmental business or investigative purposes.

29. Information is not to be stored nor transferred utilizing external media devices.

30. Information is not to be transmitted utilizing e-mail, other than official e-mail systems, ie. @dmava.nj.gov.

31. Software for browsing the Internet is provided to users for State related business use only. As with the telephone, limited incidental personal use that does not interfere with work duties, that does not consume significant State resources, that does not constitute a use prohibited by this policy and that does not interfere with the activities of others are permitted by DMAVA.

32. Personal use of DMAVA equipment shall not amount to more than occasional use and is to be limited to employees break times, scheduled lunch break and/or off duty hours. More than limited incidental personal use may subject an employee to disciplinary action and/or removal of their Internet access. Incidental personal use of the internet is subject to monitoring or interception like any other Internet use.

33. Use of Generative AI will conform to the guidance provided in 25-OIT-001 Guidance on Responsible Use of Generative AI (dated August 21, 2025). Users will be appropriately Trained; Review AI generated content; Obtain clearance for resident-facing or decisional generative AI systems and disclose use; handle sensitive information appropriately using only State of New Jersey Approved AI tools; and use appropriate tools for meeting transcription and summarization.

EXAMPLES OF IMPERMISSIBLE USES The following are examples of impermissible uses of DMAVA information infrastructure or information technology systems. This list is by way of example and is not intended to be exhaustive or exclusive. A user may not:

- Violate or infringe on a recognized privilege or the right to privacy.
- Transmit defamatory, false, inaccurate, abusive, profane, threatening, racially offensive, or otherwise biased, discriminatory or illegal material.
- Violate agency or departmental regulations or policies prohibiting harassment, workplace violence or

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sexual harassment.

- Violate any local, State, or Federal law.
- Conduct personal, for profit business activity.
- Solicit for religious, political, charitable or other causes.
- Conduct any non-governmental related fundraising or public relations activities.
- Gain or attempt to gain unauthorized access to any computer, computer records, data, databases or electronically stored information.
- Violate trademark or copyright laws; including software violations.
- Knowingly cause the transmission of a program, information, code or command, and as a result of such conduct, intentionally causes damage to a computer.
- Play games on the Internet or gamble.
- Engage in instant messaging, streaming media, or streaming video for non-work related purposes.
- No user shall utilize DMAVA owned or leased information infrastructure or information technology to access, download, print or store any information infrastructure files or services having sexually explicit content.

MONITORING OF SITE ACCESS AND SYSTEM USE DMAVA reserves the right to monitor site access by users and to review data downloaded from the Internet. DMAVA may also monitor access to the DMAVA information infrastructure and information technology system (including successful and failed login attempts and logouts); inbound and outbound file transfers, and sent and received e-mail messages. DMAVA may monitor, intercept, read, copy, or capture in any manner any information placed on its computers or computer systems. DMAVA may disclose or use any information monitored, intercepted, read, copied, or captured to authorized personnel or law enforcement in any disciplinary or civil action or criminal prosecution.

SOFTWARE The DMAVA Chief Information Officer (CIO) must approve all software used on the DMAVA segment of the Garden State Network (GSN). Additionally, all software used on the DMAVA segment of the GSN must be procured in accordance with current and relevant procurement circulars and Treasury guidance.

VIRUS SCANNING All files transmitted across the network will be scanned for viruses, using virus detection software approved by the New Jersey Office of Information Technology (OIT) and Office of Homeland Security and Preparedness (OHSP) Cyber Protection Team.

REPRESENTING DMAVA Employees must exercise the same care in posting information to the Internet or sending official correspondence via the email system as they would with any external communication by the Department.

PROPRIETARY AND CONFIDENTIAL INFORMATION Users shall maintain all proprietary and confidential information in confidence and shall not use the Internet or the DMAVA information infrastructure or technology to access, disclose or distribute such information in an unauthorized manner or attempt to do so.

COPYRIGHT Users should not violate any of the copyright laws when accessing printing or disseminating materials found on the Internet.

CONSENT Access or use of DMAVA furnished computers, network infrastructure or Internet facilities constitutes consent to this policy on Acceptable Use of the DMAVA/GSN network

RESPONSIBILITIES

Employee: Employees shall adhere to this agreement and follow all State and Departmental Information Technology policies and procedures.

Agency:

- DMAVA shall ensure that users acknowledge in writing or electronically their understanding of, and agreement to abide by, the terms set forth in the agency's AUP.
- DMAVA may develop agency guidelines, procedures, and internal controls for monitoring compliance with this policy.
- DMAVA shall distribute this policy to agency employees, and provide referenced standards and guidelines, as required.
- DMAVA may discipline employees for violations of this policy or any standards or guidelines referenced.
- DMAVA may promote awareness of acceptable usage policy by training employees in the use of tools and programs to access both the network and the Internet.
- DMAVA shall immediately furnish their current employees copies of this notice, and shall furnish all new employees copies of this policy concurrent with authorizing them to use agency computers.

REFERENCES

Title VII of the Civil Rights Act of 1964 (as amended)
Communications Decency Act of 1996
Privacy Act of 1974, 5 U.S.C. 552a (as amended)
Law Against Discrimination Act, N.J.S.A. 10:5-1 *et seq.*
Civil Service Act N.J.S.A. 11A:1-1 *et. seq.*
Identity Theft Prevention Act, N.J.S.A. 56:11-44
Governmental Code of Ethics/New Jersey Conflicts of Interest Law
Electronic Communications Privacy Act (ECPA) of 1986
Executive Order 49 (April 17, 1996)
Executive Order 225 (June 1, 2017)
New Jersey Wiretapping and Electronic Surveillance Control Act, N.J.S.A.2A:156A-1 *et seq.*
New Jersey Statewide Information Security Manual (6 February 2024) <https://www.cyber.nj.gov/grants-and-resources/state-resources/statewide-information-security-manual-sism>
14-12-DORES/OIT Enterprise Electronic Mail Retention & Disposition Framework (April 4, 2014)
25-OIT-001 Guidance on Responsible Use of Generative AI (August 21, 2025)
24-04-OMB/DPP/OIT Procurement of Information Technology (July 2023)
24-01-NJCCIC/OIT/DPP Prohibited and High Risk Software (June 11, 2024)
18-02-NJOIT Information Security Policy (July 25, 2018)
18-01-P1-NJOIT Software Asset Reporting Policy (June 1, 2018)
Circular 15-04-OMB/OIT Assignment and Use of State Owned Cellular Wireless Devices (October 17, 2014)
Circular 03-10-ST Managing Electronic Mail (July 11, 2002)
Departmental Directive 25.2.2 Garden State Network (GSN) Data and Telephone Systems Records Request Procedures (September 15, 2010)
Departmental Directive 25.2.3 Information Security Program (May 1, 2006)
Departmental Directive 25.2.4 Safeguarding Confidential and Privacy Act – Protected Data (July 28, 2006)

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Departmental Directive 25.2.5 COOP/COG Policies & Guidelines for State Laptop Users (August 1, 2008)

Departmental Directive 25.2.6 Physical Security Standards and Policies for IT Restricted Space (February 15, 2012)

Departmental Directive 25.2.7 Social Media Policy (August 30, 2012)

Departmental Directive 25.2.8 Agency Password Policies and Standards for DMAVA State Network Account Users (December 15, 2013)

Departmental Directive 25.2.9 Authority to Operate System Administrator Security Policy (September 19, 2016)

Departmental Directive 105.6 Assignment and Use of Wireless Communications Devices (March 9, 2009)

ENCLOSURE 2

NEW JERSEY DEPARTMENT OF MILITARY AND VETERANS AFFAIRS (DMAVA)

COMPUTER RESOURCES ACCEPTABLE USE POLICY AGREEMENT

(Revised 1 October 2025)

Use of the DMAVA computing systems are with the understanding that such use serves as consent to monitoring of any type of use, including incidental and personal uses, whether authorized or unauthorized.

Any noncompliance with the requirements outlined in this agreement will constitute a violation of this policy, will be reported to DMAVA ISD and depending on severity, to the State Information Security Officer. Violations can result in disciplinary action, as well as, short-term or permanent loss of access to DMAVA computing systems. Serious violations may result in civil or criminal prosecution

I have read and understand this Computer Resources Acceptable Use Policy (dated 1 October 2025) for use of DMAVA computing systems and agree to abide by it.

Signature: _____

Date: _____

Printed: First Name, MI., Last Name _____

Title/Grade/Rank _____

Organization/Division/Bureau _____

Duty Phone _____

Date Information Awareness Training Completed*: _____

*Note: In accordance with NJ OHSP Statewide Information Security Manual (dated 6 February 2024):

- Section AT-04 paragraph (a) - All new personnel complete security and privacy awareness training within thirty (30) business days of their start of employment as part of the required new hire training curriculum.
- Section AT-04 paragraph (b) - All users who have authorized access to State information systems complete security awareness and privacy training at least annually.
- State Employees must complete the current *Annual Cybersecurity Awareness Training* available under *eLearning* on the MyNJ Portal.
- Federal Employees (AGR, T32, T5) utilizing State resources must send their DOD Annual Cyber Awareness Training to ISD Customer Support Center. Please send your training certificate to CSC@dmava.nj.gov with the subject line “*Last Name, First Name – IA Training*”
- Contract Employees, Temp Agency Employees, etc. utilizing State resources will be provided Cybersecurity Training during Calendar Year 2026 (currently under development).